



**Maratha Vidya Prasarak Samaj's**  
**KARMAVEER SHANTARAMBAPU KONDAJI WAVARE**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, CIDCO**

**Uttamnagar, Nashik- 422 008 (Maharashtra)**

Affiliated to Savitribai Phule Pune University Id. No. PU/NS/ASC/047/1993  
AISHE C-42086 NAAC Re-accredited 'A' Grade (III Cycle 2017-22, CGPA 3.20)  
Best College Award of Savitribai Phule Pune University Pune in 2009-10 and 2021-22

Principal

**Prof. (Dr) S. K. Kushare**  
M.Sc., Ph. D.

## Internal Quality Assurance Cell

### Criterion – VII Institutional Values And Best Practices

#### 7.1 Institutional Values and Social Responsibilities


##### 7.1.1 Annual Gender Sensitization action plan (2022-23):

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

Sr. No.	Action	Organized by	Tentative Date
1	Planning about Activities of the institute Gender sensitization Cell	IQAC	Week 1-July 2022
2	Provide staff advisor level-psychologist counselling for students or faculty members	Staff Advisors- HoDs- Principal	Continuous process
3	Have regular meetings of anti-ragging-women and studentgrievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Semester
4	Organize seminars and workshops for students on genderquality	Coordinator Woman Empowerment and Redressal cell	December 2022
5	Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Programme Officers	December 2022
6	Increased knowledge about the human rights of women and gender equality.	Principal	December 2022
7	Organize training about gender equality,	Coordinator Woman	January 2023

	preventing all forms of violence	empowerment and Redressal cell	
8	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	February 2023
9	Provide cultural-sports competitions on gender basis during annual sports meet-Arts fest	Principal	February 2023
10	Celebrate the International Women's Day – the 8 <sup>th</sup> of March	IQAC Coordinator and conveners of the committee	March 2023
11	Provide maternity leave for women staff members as per the existing State-Central Government rules.	Management	--
12	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central-State Government schemes.	Staff Advisor	--



  
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