



Maratha Vidya Prasarak Samaj's
KARMAVEER SHANTARAMBAPU KONDAJI WAVARE
ARTS, SCIENCE AND COMMERCE COLLEGE, CIDCO

Uttamnagar, Nashik- 422 008 (Maharashtra)

Principal

Affiliated to Savitribai Phule Pune University

Id. No. PU/NS/ASC/047/1993

Prof. (Dr) S. K. Kushare

AISHE C-42086

NAAC Re-accredited B+ Grade (IV Cycle 2022-27, CGPA 2.65)

M.Sc., Ph. D.

Best College Award of Savitribai Phule Pune University Pune in 2009-10 and 2021-22

Internal Quality Assurance Cell

Criterion – VII Institutional Values and Best Practices

7.1 Institutional Values and Social Responsibilities

7.1.1 Annual Gender Sensitization action plan (2023-24):


Our institute is ensuring equal concern for girls and boys in the institution in all curricular, cocurricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

Sr. No.	Action	Organized by	Tentative Date
1	Planning about Activities of the institute Gender sensitization Cell	IQAC	Week 1-July 2023
2	Provide staff advisor level-psychologist counselling for students or faculty members	Staff Advisors- HoDs- Principal	Continuous process
3	Have regular meetings of anti-ragging-women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Semester
4	Organize seminars and workshops for students on gender quality	<ul style="list-style-type: none">• Student Development Officer• Coordinators of Students Grievance and Redressal committeeAnti-sexual Harassment CommitteeWomen anti sexual Harassment Cell/ Vishakha	December 2023
5	Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Programme Officers	December 2023
6	Increased knowledge about the human rights of women and gender equality.	Principal	December 2023

7	Organize training about gender equality, preventing all forms of violence	Coordinators of Students Grievance and Redressal committee Anti-sexual Harassment Committee Women anti sexual Harassment Cell/ Vishakha	January 2024
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8	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	February 2024
9	Provide cultural-sports competitions on gender basis during annual sports meet-Arts fest	Principal	February 2024
11	Provide maternity leave for women staff members as per the existing State-Central Government rules.	Management	--
12	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central-State Government schemes.	Staff Advisor	--




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