



Internal Quality Assurance Cell





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Institutional Perspective/ Strategic/Development Plan
Index

Sr. No.	Particulars	Page No
1	Institute Vision	3
2	Institute Mission	3
3	Objectives	3
4	Institutional Perspective/ Strategic/Development Plan	4
5	Short Term Strategic Plan (2023 To 2028)	8
6	Medium Term Strategic Plan (2023 To 2033)	9
7	Long Term Strategic Plan (2023 To 2038)	10



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VISION

To Empower Students with Innovative Life Skills and Social Values for Global Competency

MISSION

To Empower Students with Innovative Life Skills and Social Values for Global Upholding the motto of MVP Samaj, '*Bahujan Hitaya Bahujan Sukhaya*', i.e. welfare and happiness of the masses, the College is committed **to provide higher educational opportunities to the socially under-privileged and financially weak sections of the society and create dignity of labour and importance of self-reliance.**

OBJECTIVES

- To offer high quality and affordable education to a broad spectrum of students of New Nashik.
- To make teaching & learning a pleasant, collaborative & participative activity for student.
- To provide a dynamic, creative & academic environment, to tap and nurture talent for the development of professional skills and all round personality.
- To inculcate scientific approach and spirit of inquiry.
- To have a clear vision of high standards and to strive to meet them.
- To encourage individuals to be independent, imaginative and resourceful.
- To provide value based education.
- To create awareness about the environment through co-curricular activities
- To create communal harmony by teaching to respect people of different faiths and religion.
- To foster a sense of justice, self-discipline and personal responsibility.
- To develop skills of independent learning.
- To maintain discipline in the college campus.



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Institutional Perspective/ Strategic/ Development Plan

The Internal Quality Assurance Cell (IQAC) has to play a pivotal role in assuring and sustaining quality of academic programmes in institutes of higher learning. The National Assessment and Accreditation Council (NAAC), Bangalore which is one of premier agencies for conferring Quality status to Colleges/ Universities across India, has revised the format of Reaccreditation Manual for affiliated and an Institution. Hence, there are changes in the weight age of each criterion with more liberty in expressing the activities and policies implemented by the institute towards quality sustenance.

The “Perspective/Strategic/Development Plan” is another such step, where NAAC expects streamlining of procedures followed for assessment and accreditation of Colleges. The proposed “Perspective/Strategic/Development Plan” of our Institution is as follows:

2.1 CURRICULARASPECTS

1. To keep consistency and continuous efforts to follow the mission and vision at every level of institution.
2. To enrich the curriculum at UG and PG level the faculty members promotes in the Curriculum Design at SPPU in respective departments.
3. To promote faculty to represent in BOS and various committees at SPPU in respective departments
4. To initiate steps to implement Choice Based Credit System (CBCS) with semester effectively for the existing programmes.
5. To organize various Workshops/ Seminars / Conferences of National / International Level.
6. To motivate students for field projects/ internships and educational visits
7. To introduce value added certificate courses.
8. To introduce new post graduate degree programs and research programs.
9. To start new Skill Based Programmes.
10. To offer Remedial and Bridge Courses for slow learners.
11. To offer Bridge courses for advanced learners.



2.2 TEACHING- LEARNING AND EVALUATION

1. To prepare academic calendar, teaching plan and maintain academic diary for the smooth functioning of the regular teaching activity
2. To increase demand ratio of students to every programme.
3. To demand for recruitment and retention of more qualified regular faculty and support staff like sports coaches.
4. To encourage the faculty for using ICT based teaching methodology.
5. To use various effective experimental, participative learning and problem solving teaching methods
6. To arrange activities for slow learners.
7. To motivate students for participating in various Workshops/ Seminars/ Conferences and Competitive Examinations.
8. To develop communication and soft skills among students to enhance their placement opportunities.
9. To motivate faculty for using various e-resources for teaching-learning.
10. To organize guest lecturers for supporting regular teaching learning process.
11. To initiate reforms in Continuous Internal Evaluation System.
12. To carry out online student satisfaction survey on overall institutional performance
13. To establish the Mentor -Mentee at every class.

2.3 RESEARCH, CONSULTANCY AND EXTENSION

1. To promote research culture among faculty and students by providing resources and other facilities.
2. To encourage faculty to undertake Major/Minor Research projects to engage in Interdisciplinary and interdepartmental research activities and resource sharing.
3. To undertake collaborative research for sharing research facilities.
4. To establish MoU's linkages and collaborations with other agencies/ institutions/ research bodies and to widen the job opportunities.
5. To focus on extension activities and Institutional Social Responsibility (ISR).
6. To increase participation of students in research through Avishkar, projects, publishing research papers in seminars, conferences, and workshops etc.
7. To promote teachers for research paper publication in UGC listed journals.



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8. To organize seminar /workshop /conference on research Methodology/IPR/ Entrepreneurship
9. To promote teachers for book publications

2.4 INFRASTRUCTURE AND LEARNING RESOURCES

1. To develop supportive facilities in the campus to contribute the effective implementation for curricular, extra-curricular co-curricular and administrative activities.
2. To strengthen library as learning resource.
3. To adopt policies and strategies for adequate ICT facilities and other learning resources.
4. To focus on easy access to technology and information retrieval on current and relevant issues for faculty and students.
5. To develop effective mechanisms for the updating the infrastructure facilities.
6. To extend CCTV surveillance.
7. To organize workshops on e-content development and provide facilities for it.
8. To expand infrastructure with various digital initiatives for seeking & securing CPE status.
9. To implement policy & budget for maintenance of physical & virtual facilities in campus.
10. To prepare policy for optimum utilization of resources.
11. Augmentation of sports infrastructural facilities.

2.5 STUDENTS SUPPORT & PROGRESSION

1. To increase the NGO, institutional contribution in financial support to students.
2. To develop well structured, guidance and counseling system for students
3. To facilitate students with guidance cell, soft skills development cell, placement cell, Grievance Redressal cell and welfare measures to support them regularly
4. To encourage students for progression to higher education.
5. To motivate students for self-employment and entrepreneurship.
6. To initiate Alumni engagement for development of college.
7. To develop a strategy to promote sports, games and NSS/NCC as career option.
8. To prepare students to meet global competitions by strengthening academic profiles with well-defined outcome.



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2.6 GOVERNANCE, LEADERSHIP AND MANAGEMENT

1. The vision, mission & goals of the institution are effectively communicated to stakeholders.
2. To implement e-governance effectively.
3. Work on mechanism performance to its extent.
4. To sustain transparency in financial management of the institution.
5. Increase involvement of faculty to attend FDP's and trainings etc.
6. Involved human resources for performance appraisal and professional development programmes
7. To organize various activities under MoU's of Institution
8. To organize yoga training programmes in collaboration with govt and academic institutions
9. To strengthen the Self-Appraisal System for teaching and non-teaching Staff

2.7 INNOVATIONS AND BEST PRACTICES

1. To organize programmes on Gender-Equality and Health Consciousness
2. To increase NSS activities in collaboration with Govt of Maharashtra and SPPU
3. To carry out campaign for Swacchata Abhiyan.
4. To conduct activities of promotion of universal values.
5. To initiate sports activities for girl students to promote local culture.
6. Strengthening the Women Empowerment Cell
7. Effective implementation of Unnat Bharat Abhiyan.
8. To strengthen rain water harvesting system.
9. To strengthen e-waste management system.
10. To initiate conduction of regular Green Audit, Laboratory, Water and Energy Audit.
11. To organize activities to increase consciousness about national identities & symbols, fundamental duties & right of Indian citizens & other Constitutional obligation



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Short Term Strategic Plan (2023 - 2028)

- **Curriculum Planning and Implementation**
 - Implementation of national education policy (NEP 2020)
- **Introduction of New Courses and Programs**
 - Introduce skill based courses to students
 - Introduce hands on training programmes for Students
- **Teaching, Learning & Evaluation**
 - Effective Implementation of National Education Policy 2020
 - To organise expert sessions, seminar, workshop for teacher for awareness about NEP
 - To encourage the faculty to use innovative tools of ICT for teaching learning process
 - To motivate students for participates in project base learning
- **Research, Innovation and Extension**
 - Get more project funds sanctioned by local industries
 - Strengthen IKS activities.
 - Collaboration with research institutes (National) under MoU
 - Increase the publications and citation index of the faculty of the institution
- **Infrastructure and Learning Resources**
 - Improve infrastructure facilities for research center
 - Up gradation of ICT (Wi-Fi, Internet, number of Computer)
 - Improve health center activities through OPD center
- **Students Support & Progression**
 - Start active counselling cell for students
 - More financial assistance for poor students from NGO/ Individuals or Philanthropist
 - Increase the participation of students in sports and cultural activities.
- **Governance, Leadership and Management**
 - Continues functioning of IQAC
 - Reaccreditation of NAAC IV Cycle
 - Conduct external Audits like ISO, Environmental etc.
 - Promote faculty for FDP /PDP and training programmes
 - Motivate faculty for Post Doctorate
 - Conduct FDP in our Institute
- **Innovations and Best Practices**
 - Carry out innovative programmes for the creation of positive impact
 - Carry out NSS activities with government programme as social needs



MEDIUM TERM STRATEGIC PLAN **(2023-2033)**

Strategic Goals

1. **Infrastructure Development**
 - Modernize facilities and integrate sustainable technologies.
2. **Innovation and Excellence**
 - Enhance program offerings with cutting-edge technologies and best practices.
3. **Financial Sustainability**
 - Diversify funding sources and build financial resilience.
4. **Community Engagement**
 - Strengthen partnerships and increase outreach programs.
5. **Talent Development**
 - Attract and retain top talent through training and career growth opportunities.

Phased Implementation

- **Phase 1 (2023–2026):** Strengthen foundations, build capacity, and invest in technology.
- **Phase 2 (2027–2030):** Scale operations, introduce innovative programs, and expand infrastructure.
- **Phase 3 (2031–2034):** Consolidate gains, ensure sustainability, and evaluate long-term impact.

Key Initiatives

- Launch digital transformation projects.
- Build new facilities and adopt green energy solutions.
- Expand community-driven programs and partnerships.
- Establish an endowment fund and diversify revenue streams.
- Develop a talent pipeline and leadership training programs.

Metrics for Success

- Enrollment growth or service delivery improvements.
- Increased funding and financial sustainability metrics.
- Measurable community impact (outreach, partnerships).
- Talent retention rates and employee satisfaction.
- Achievement of sustainability and innovation benchmarks.

Governance and Monitoring

- Assign a Strategic Planning Committee for oversight.
- Conduct periodic evaluations at the end of each phase.
- Maintain transparency through stakeholder reporting.



LONG TERM STRATEGIC PLAN

2023 TO 2038

Strategic Goals

1. **Transformative Growth**
 - Expand infrastructure and geographic presence.
 - Modernize with cutting-edge technologies.
2. **Innovation and Excellence**
 - Foster a culture of continuous improvement and innovation.
 - Strengthen research and development.
3. **Sustainability and Resilience**
 - Achieve environmental sustainability goals.
 - Build financial self-sufficiency.
4. **Global Engagement**
 - Establish international partnerships.
 - Enhance global reputation and rankings.
5. **Community Empowerment**
 - Drive social impact programs addressing societal challenges.

Phased Implementation

Phase 1 (2023–2028): Foundation and Capacity Building

- Upgrade facilities and launch digital transformation.
- Strengthen governance and operational systems.

Phase 2 (2029–2033): Expansion and Innovation

- Scale programs and infrastructure for broader reach.
- Advance research initiatives and develop global collaborations.

Phase 3 (2034–2038): Consolidation and Legacy Building

- Evaluate outcomes and refine operations.
- Establish flagship projects and sustainability-focused initiatives.

Key Strategic Initiatives

- Build state-of-the-art campuses or centers.
- Integrate artificial intelligence, data analytics, and digital tools.
- Launch community-driven projects addressing local and global needs.
- Establish an endowment fund to secure financial resilience.
- Develop international exchange programs and research collaborations.

Metrics for Success

- Increase in service outreach or enrollment (depending on institution type).



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- Higher stakeholder satisfaction and community engagement scores.
- Stronger financial reserves and diversified revenue streams.
- Global recognition through rankings or partnerships.
- Achievement of net-zero carbon goals and other sustainability benchmarks.

Governance and Monitoring

- Create a Strategic Planning Advisory Board.
- Conduct milestone reviews at 5-year intervals.
- Regularly engage stakeholders for feedback and transparency.



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