



**Maratha Vidya Prasarak Samaj's**  
**KARMAVEER SHANTARAMBAPU KONDAJI WAVARE**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, CIDCO**

**Uttamnagar, Nashik- 422 008 (Maharashtra)**

Principal

Affiliated to Savitribai Phule Pune University

Id. No. PU/NS/ASC/047/1993

AISHE C-42086

NAAC Re-accredited 'B+' Grade (IV Cycle 2022-27, CGPA 2.65)

Best College Award of Savitribai Phule Pune University Pune in 2009-10 and 2021-22

**Prof. (Dr) S. K. Kushare**

M.Sc., Ph. D.

## **Internal Quality Assurance Cell**

### **Criterion – VII Institutional Values and Best Practices**

#### **7.1 Institutional Values and Social Responsibilities**

##### **7.1.1 Measures initiated by the Institution Specific Facility provided for Women:**

###### **a. Safety Measures**

- 1) The Institute provides **CCTV surveillance** throughout the campus for safety and security purpose.
- 2) Safety of girls is taken care throughout the campus. The Institute campus is gated and entry is regulated through verification of **Identity cards**.
- 3) **Anti-Sexual Harassment cell** is formed in the Institute to address the complaints filed by the Girl students. Its members are all ladies teacher. Their mobile number is written on the Notice-board and Institute-website. Any girl can register her complaint at any-time
- 4) The institute arranges **medical camps** for students every year
- 5) **NCC wing** is established **for girls**, which also give awareness in its program.
- 6) **NSS unit** is functional and active. One of the program officers is women-teacher.
- 7) Awareness programs conducted by NSS regarding their safety and security.
- 8) Training Programs like **Swayam Siddha** is conducted by Physical Education and Sport Department.



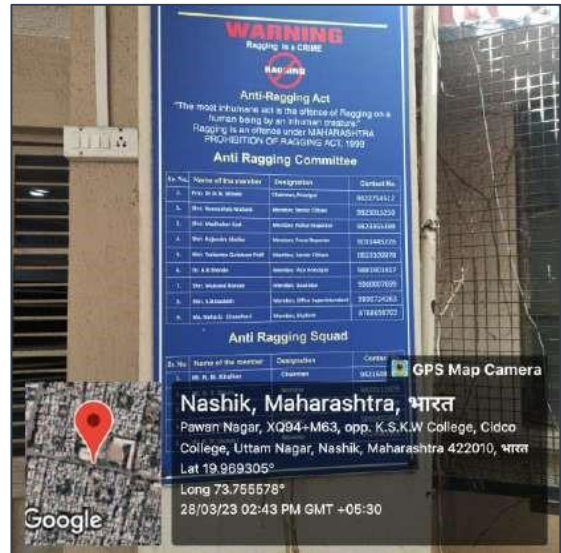
**CCTV At First floor of New Building**



**CCTV in the Girl's Room**



**Security Guard at College Entrance Gate**



**Anti-Ragging Committee board**



**Swayam Siddha camp**




## b. Counselling:

- I) **Psychology IQ testing and counselling** is conducted by the Psychology department to help the students to know himself/herself better his/her interest, abilities, aptitudes, opportunities and develop special abilities and the right attitudes, Mental Health raises awareness of mental health issues around the world and mobilizing efforts in support of mental health.





**Counselling Room at Psychology Department**

  
 Maratha Vidya Prasarak Samaj's  
**Karmaveer Shantarambapu Kondaji Wavare**  
 Arts, Science & Commerce College, Uttanagar, CIDCO, Nashik-422008.  
 Phone No.:(0253)2391110 Fax:(0253)2372210 Email:  
 cidco.collegemasik@rediffmail.com Website:www.cidco.collegemasik.com  
 NAAC Reaccredited B+ grade  
 Affiliated to Savitribai Phule Pune University Id.No.PU/NS/ASC/847/1993

**Best Practice 1**  
**Psychological Testing**  
**Supporting Documents of Testing**  
 2023 - 2024

Sr. No	Name of the Psychological Test	Male Beneficiaries	Female Beneficiaries	Total
1	Standard Progressive Matrices Test (SPM) IQ Test	10	15	25
2	Marriage Attitude Scale	09	16	25
3	Introversion -Extroversion Scale	20	29	49
4	Frustration Test	23	29	52
5	Teachers Value Inventory	08	18	26
6	Attitude Scale	13	35	50
	<b>Total</b>	<b>85</b>	<b>142</b>	<b>227</b>

  
 Head of the Department  
 Dr. Gosavi S. R.  
**HEAD**  
 Dept. of Psychology  
 ACS College, CIDCO, Nashik

  
 Maratha Vidya Prasarak Samaj's  
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**Department of Psychology**  
**Counselling Record 2023-2024**  
 In the Year 2023-2024 the following cases are come to our department, we have taken case history in our special report and made counselling for them.

Sr. No	Name of the Client	Date	Male/Female	Cause/Problem
1	012324	20/06/2023	Female	Tension
2	022324	10/07/2024	Male	Frustration
3	032324	19/07/2023	Female	Stress
4	042324	27/07/2023	Male	Frustration/Stress
5	052324	22/08/2023	Male	Insecure
6	062324	12/09/2023	Male	Frustration
7	072324	26/09/2024	Female	Family/Stress
8	082324	16/10/2024	Female	Concentration
9	092324	18/11/2024	Female	Learning
10	010224	09/01/2024	Male	Stress
11	011224	18/01/2024	Female	Concentration
12	012122	31/01/2024	Female	Stress
13	013122	05/02/2024	Male	Frustration
14	014122	21/02/2024	Male	Fear/Phobia
15	015122	29/02/2024	Female	Education
16	016122	06/03/2024	Male	Frustration
17	017122	18/03/2024	Female	Depression

  
 Head of the Department  
 Dr. Gosavi S. R.  
**HEAD**  
 Dept. of Psychology  
 ACS College, CIDCO, Nashik

- II) **Women Empowerment cell** is always ready and available to solve the problems. The Institute has a mechanism of counselling students to address both personal and career related issues. Departments are also mandated to have regular student-faculty interaction meetings to take stock of problems/issues and resolve them. Every Faculty in the Institute allotted Students to monitor their personal, academic and psychological wellbeing by interacting with them. Seminars, talks by experts and interactions with renowned counsellors help to create awareness among the students about gender related issues.



**c. Girls Common Rooms:**

Common room for Girls', Boys' and Staff are available in the campus. These rooms are well-ventilated. The students utilize these for having lunch and also for common discussions. They may rest, relax and refresh there. The purpose of the common room facility for girls is to create a stress- free environment.



**Common Room**



*Kshud*  
**Principal**  
Maratha Vidya Prasarak Samaj's  
Karmaveer Shantarambapu Kondaji Wavare  
Arts science and Commerce College  
Uttamnagar.CIDCO Nashik-422008



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## Internal Quality Assurance Cell

### Criterion – VII Institutional Values and Best Practices

#### 7.1 Institutional Values and Social Responsibilities

##### 7.1.1 Measures initiated by the Institution for the promotion of gender equity

##### **National Cadet Corps Unit for Girls:**

The institute has NCC unit only for girls. It provides a suitable environment for taking up a career in the armed forces. The girls are trained and motivated for leadership in all walks of life. They are made to serve the nation. Apart from regular parades and camps, cadets participated in social activities like Blood Donation Camp, AIDS Rally, Blood Donation Rally, Common Tree Plantation and Pulse Polio Campaign. Some adventurous activities are also organized by NCC Battalion of the institute, like Mini Treks- Cycle Expedition, Water Activities, Rope Climbing, Rock Climbing in order to develop team spirit and confidence among the cadets. The total strength of girl cadet is 50. The training officer provides training to NCC cadets throughout the year.



**Girl's NCC unit**



# KSKW COLLEGE



Nashik, Maharashtra, India  
 NH52/23/6/13356, Rajratna Nagar, Cidco, Nashik, Maharashtra 422010, India  
 Lat 19.969924°  
 Long 73.755515°  
 10/08/24 08:08 AM GMT +05:30



Nashik, Maharashtra, India  
 N53/AH1/1/12, Mahakali Mandir Rd, Rajratna Nagar, Pawan Nagar, Nashik, Maharashtra 422009, India  
 Lat 19.970111°  
 Long 73.755682°  
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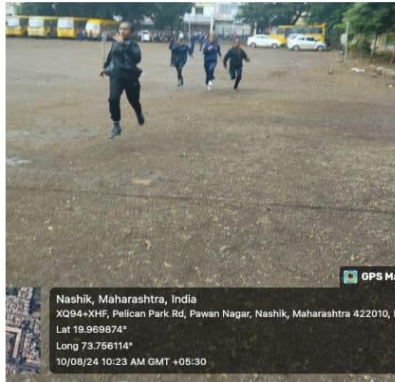
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 N53/AH1/1/12, Mahakali Mandir Rd, Rajratna Nagar, Pawan Nagar, Nashik, Maharashtra 422009, India  
 Lat 19.970109°  
 Long 73.755675°  
 10/08/24 09:16 AM GMT +05:30



Nashik, Maharashtra, India  
 N53/AH1/1/12, Mahakali Mandir Rd, Rajratna Nagar, Pawan Nagar, Nashik, Maharashtra 422009, India  
 Lat 19.970048°  
 Long 73.755696°  
 10/08/24 09:57 AM GMT +05:30



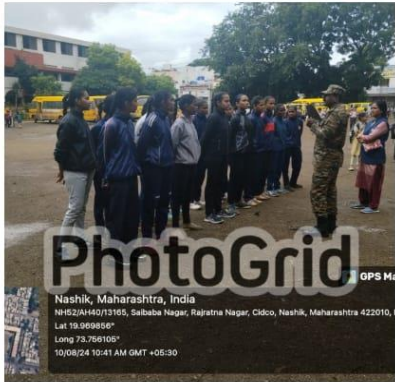
Nashik, Maharashtra, India  
 N53/AH1/1/12, Mahakali Mandir Rd, Rajratna Nagar, Pawan Nagar, Nashik, Maharashtra 422009, India  
 Lat 19.970056°  
 Long 73.755669°



Nashik, Maharashtra, India  
 XQ94+XHF, Pelican Park Rd, Pawan Nagar, Nashik, Maharashtra 422010, India  
 Lat 19.969874°  
 Long 73.756114°  
 10/08/24 10:23 AM GMT +05:30



Nashik, Maharashtra, India  
 XQ94+XHF, Pelican Park Rd, Pawan Nagar, Nashik, Maharashtra 422010, India  
 Lat 19.969837°  
 Long 73.756095°  
 10/08/24 10:40 AM GMT +05:30



Nashik, Maharashtra, India  
 NH52/AH40/13165, Sababa Nagar, Rajratna Nagar, Cidco, Nashik, Maharashtra 422010, India  
 Lat 19.969856°  
 Long 73.756105°  
 10/08/24 10:41 AM GMT +05:30



*Kshud*  
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#### 7.1 Institutional Values and Social Responsibilities

##### 7.1.1 Measures initiated by the Institution for the promotion of gender equity:

###### □ Sanitary Napkin Vending Machine

Keeping in mind the special hygiene needs of girl students and female staff, a sanitary napkin vending machine is provided. Different facilities are available for all students. These are helpful for not only educational development but also social, psychological, physical development of all students.



*Sanitary Napkin Vending Machine*



*Kshud*  
Principal  
Maratha Vidya Prasarak Samaj's  
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Arts science and Commerce College  
Uttamnagar, CIDCO Nashik-422008



**Administrative Committees & Supporting Services Cell (2023-2024)**

S.N	Committee/Cell	Coordinator/ Members
	<b>Principal</b>	<b>Prof. (Dr). S. K. Kushare</b>
	<b>Morning In-charge</b>	Mr. S. R. Nikam
	<b>Afternoon In-charge</b>	Mr. P. K. Panpatil
<b>1.</b>	<b>IQAC</b>	<b>Dr. D. N. Pawar (IQAC Coordinator)</b> <b>Dr. A. B. Gawande (Criterion I)</b> Dr. N. P. Nikam Mr. R. B. Patil Ms. S. G. Patil Ms. S. S. Aher <b>Dr. S. V. Thakare(Criterion II)</b> Ms. S. S. Kendale Ms. S. Y. More Ms. S. S. Bonde Ms. S. S. Gangurde Ms. R. D. Deshmukh <b>Prof. (Dr.) M.S. Girase(Criterion III)</b> Dr. R. B. Patil Ms. K. A. More Ms. J. S. Gosavi Ms. P. V. Sonawane Ms. P. V. Bhosle Ms. L. R. Vishwakarma <b>Dr. S.N. Pakdhane(Criterion IV)</b> Ms. Y. S. Phapale Ms. H. D. Suryawanshi Mr. R. K. Thorat <b>Dr. A. D. Sonawane(Criterion V)</b> Dr. S. A. Khirnar Dr. M. H. Gawali Ms. S. K. Aher Ms. Y. A. Karanjkar Ms. R. M. Patil <b>Dr. R. A. Vatane(Criterion VI)</b> Ms. S. S. Aher Ms. A. P. Nisal Ms. R. P. Jadhav Ms. S. M. Pawar Mr. P. S. Sonwane <b>Dr. M. S. Patil(Criterion VII)</b> Ms. A. D. Bhandare Mr. S. K. Gavhane Ms. P. B. Khapare Dr. G. P. Parmar
<b>2.</b>	<b>College Website and G-Suit</b>	Ms. A.D. Bhandare (Coordinator) Ms. V.S. Shirore Dr. D. N. Pawar (IQAC Coordinator)
<b>3.</b>	<b>Academic Calendar</b>	Dr. Y.R. Baste (Coordinator) Dr. A. B. Gawande Dr. D. N. Pawar(IQAC Coordinator)

S.N	Committee/Cell	Coordinator/ Members
<b>4.</b>	<b>NEP Committee</b>	Prof. (Dr). S. K. Kushare (Chairperson) Dr. N. P. Nikam (Coordinator) Dr. D. N. Pawar (IQAC Coordinator) Dr. D. M. Kokate (BOS member) Dr. S. R. Gosavi (Member) Dr. S. S. Gadakh (BOS member) Dr. S. N. Pakdhane (BOS member) Dr. A. B. Pawar (BOS member) Dr. A. S. Bachhav (BOS member)
<b>5.</b>	<b>Discipline (Morning)</b>	Mr. S. R. Nikam (Coordinator) Prof. Dr. M. C. Sayyad Mr. M. D. Pawar Ms. R. P. Jadhav Dr. M.H. Gawali
<b>6.</b>	<b>Discipline (Afternoon)</b>	Dr. D.M. Kokate(Coordinator) Mr. S.T. Ghule Dr. N. P. Nikam Ms. J.G. Wagh
<b>7.</b>	<b>Prospectus, Admission, Roll Call &amp; Time Table</b>	Prof. (Dr). S. K. Kushare (Chairperson) Mr. S.R. Nikam (Coordinator) Mr. P. K. Panpatil Dr. M.R. Thorat Dr. D.M. Kokate Dr. Y. R. Baste Dr. S.S. Gadakh Ms. S. S. Bonde
<b>8.</b>	<b>B.Voc. Degree/Diploma/Certificate courses</b>	Dr. S. V. Thakare (Nodal Officer) Ms. J.G. Wagh (Coordinator, EAMR) Ms. K. R. Pawar (Coordinator, FPT) Dr. M.H. Gawali (Yoga & Naturopathy) Dr. R. B. Patil (SA) Dr. M. S. Patil (Sericulture) Ms. J. P. Dhokane (MLT) Ms. S. S. Aher (EPP) Dr. A. S. Bachhav (WD)
<b>9.</b>	<b>SPPU Diploma/Certificate courses</b>	Dr. S. S. Gadakh (Banking and Finance) Dr. S. H. Jadhav (Vyavaharik Marathi) Prof. Dr M.C. Syyad (Hindi Certificate)
<b>10.</b>	<b>Environment Awareness Course</b>	Dr. D.N. Pawar (Coordinator) Mr. P. V. Sonawane (Arts) Ms. J. P. Dhokane (Science) Ms. R. M. Jadhav (Commerce)
<b>11.</b>	<b>e-content Development / LMS Centre</b>	Dr. S. V. Thakare (Coordinator) Ms. R. D. Deshmukh Ms. P. V. Sonawane Ms. R. M. Patil Ms. A. A. Kadam





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**ARTS, SCIENCE AND COMMERCE COLLEGE, CIDCO**

S.N	Committee/Cell	Coordinator/ Members
12.	<b>Examination</b>	Mr. S.T. Ghule (CEO) Dr. D. N. Pawar Dr. A. B. Pawar Ms. A.D. Bhandare Mr. A. R. Khatale
13.	<b>Student Development Board</b>	Dr. M. R. Thorat (SDO) Prof.Dr. S. V. Patil (Nirbhay Kanya) Mr. S.R. Nikam (Giryarohan) Dr. M.H. Gawali (Disaster Management)
14.	<b>Reservation Cell and Scholarships</b>	Dr. Y.R. Baste (OBC) Mr. P. K. Panpatil (ST) Dr.Smt.S.R. Gosavi (NT) Dr. R.A. Ahire (SC)
15.	<b>Research Advisory Council</b>	Dr. S. K. Kushare (Chairperson) Dr. Y. R. Baste- ARC,NIRF,AISHE Dr. S. N. Pakdhane- Finance & Infrastructure Dr. D.N. Pawar -Research Prog. Policy Prof. (Dr.) M.S. Girase-MOUs, Collaboration Dr. A.B. Pawar - Startup, Deve. & Monitoring Dr. A.B. Gawande: IPR, Legal and ethical matters
16.	<b>Gymkhana Committee</b>	Dr. S. K. Kushare (Chairperson) Dr. M. H. Gawali (Convener) Dr. D. N. Pawar IQAC Coordinator Dr. A.D. Sonawane Mr. S.R. Nikam Ms Y. S. Phapale
17.	<b>Purchasing and Finance</b>	Dr. S. K. Kushare (Chairperson) Prof. (Dr.) M.S. Girase Mr. P. K. Panpatil Mr. S.R. Nikam Dr. D. N. Pawar Mr. R. A. Thorat
18.	<b>N.S.S. Programme Officer</b>	Dr. R.A. Ahire Ms. V.S. Shirore Mr. S. K. Gavhane
19.	<b>NCC Officer</b>	Ms. M.D. Bhosale
20.	<b>Counselling Centre</b>	Dr. S.R. Gosavi (Coordinator) Dr. M.H. Gawali Mr. M.D.Pawar Ms. S. B. Rayate Ms. Y. S. Pawar
21.	<b>Students Health Check-up</b>	Dr. M.C. Sayyad (Coordinator) Ms. R. P. Jadhav Dr. M. H. Gawali Mr. B. S. Bodke Mr. A. D. Bhavar Ms. S. M. Pawar Ms. S. B. Rayate
22.	<b>Library Committee</b>	Dr. S. K. Kushare (Chairperson) Ms Y. S. Phapale (Convener) Dr. D. N. Pawar IQAC Coordinator Dr. A.D. Sonawane Dr. M.S. Patil Dr. S.H. Jadhav Dr. M. P. Nathe

S.N	Committee/Cell	Coordinator/ Members
23.	<b>Social Science Association</b>	Mr. M. D. Pawar (Coordinator) Ms. S. B. Rayate Mr. B. S. Bodke Ms. H.D. Suryawanshi Ms. V. R. Waghchure
24.	<b>Commerce Association</b>	Dr. S.S. Gadakh (Coordinator) Commerce faculty Members
25.	<b>Science Association</b>	Dr. S.A. Khirnar (Coordinator) Ms. S. Y. More Ms. S. V. Sawant Mr. R. B. Patil Ms. D. B. Pawar Ms. S. G. Patil
26.	<b>Student Placement Cell</b>	Ms. S. S. Aher (Coordinator) Dr. R.B. Patil Dr. A. S. Bachhav Ms. R.M. Patil Ms. J.P. Dhokane Mrs. J. G. Wagh
27.	<b>Equal Opportunity Cell &amp; Diyang Cell (Statutory Committee)</b>	Dr. S. K. Kushare (Chairperson) Mr. P. K. Panpatil Mr. S. R. Nikam Dr. A. D. Sonawane Dr. M. R. Thorat
28.	<b>Women's Anti Sexual Harassment Cell/ Vishakha/ICC (Statutory Committee)</b>	Dr. M.S. Patil (Chairperson) Mr. S. A. Khairnar Dr. D. N. Pawar IQAC Coordinator Dr. R. A. Vatne Dr. S.V. Patil Ms. Swati Gawali
29.	<b>Anti-Ragging Cell (Statutory Committee)</b>	Dr. S. K. Kushare (Chairperson) Dr. S. S. Gadakh (Coordinator) Dr. D. N. Pawar (IQAC Coordinator) Dr. M.R. Thorat Dr. M.S. Patil Mr. D. R. Dusane
30.	<b>Grievance Redressal Cell (Statutory Committee)</b>	Dr. S. K. Kushare (Chairperson) Mr. S.T. Ghule (Coordinator) Dr.S.S. Gadakh Dr. S. R. Gosavi Mr. D. R. Dusane
31.	<b>Competitive/N ET/SET Examination Cell and Career Katta</b>	Dr. A.B. Pawar (Coordinator) Dr. V. S. Jadhav Dr. V. K. Anwat Ms. A. P. Nisal Ms. K. A. More Mr. P. S. Sonawane
32.	<b>Cultural Cell</b>	Dr. M. R. Thorat (Coordinator) Ms. S. S. Aher Mr. S.T. Ghule Dr. V. S. Jadhav Dr. A. D. Bhvar Dr. M. P. Nathe Ms. V. S. Shirore



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S.N	Committee/Cell	Coordinator/ Members
33.	Soft Skill Development/ Jaykar Employability Programme	Dr. A. S. Bachhav (Coordinator) Dr. R. B. Patil Ms. R. P. Jadhav Dr. G. P. Paramar Ms. D. B. Pawar
34.	Debating, Elocution, Essay Competition, Wall Paper & Exhibition	Dr. S.H. Jadhav (Coordinator) Dr. A. D. Bhavar Mr. S. S. Kendale Dr. G. P. Parmar
35.	Staff Welfare and Staff Academy	Dr. S.T. Ghule (Staff Secretary) Dr. S. A. Khairnar (Staff Academy) Ms. S. S. Gangurde
36.	Academic and Administrative Audit (AAA)/ Performance appraisal	Dr. R. A. Vatne (Coordinator) IQAC Coordinator Ms. R. M. Patil Ms. S. M. Pawar Ms. P. V. Bhosale
37.	Gender Audit	Dr. V.S. Jadhav (Coordinator) IQAC Coordinator Ms. R. D. Deshmukh Ms. V. R. Wagchaure Ms. Y. S. Pawar
38.	Energy and Green Audit	Dr. Sudeep Pagare Mr. D.M. Kokate IQAC Coordinator

S.N	Committee/Cell	Coordinator/ Members
39.	Laboratory Audit	Dr. Y. R. Baste (Coordinator) IQAC Coordinator Ms. S. Y. More Ms. C. V. Pawar Ms. P. B. Khapare
40.	College Best Practices	Dr. M. S. Patil (Coordinator) Dr. M. H. Gawali (Yoga ) IQAC Coordinator & Members
41.	Social Media Champion (Facebook, YouTube, telegram ) & Newspaper Publicity	Ms. S.G. Patil (SMC) Mr. S.T. Ghule (NP) Ms. S. K. Aher (NP) Dr. M.H. Gawali (NP)
42.	Alumni Association, Parents - Teachers Association	Prof. Dr. M. C. Sayyad (Coordinator) Dr. N. P. Nikam Mr. S.R. Nikam Dr. R.A. Ahire Ms. S. S. Bonde Dr. M.H. Gawali
43.	Annual Magazine (Ekta)	Dr. S. K. Kushare (Chief Editor) Dr. S. H. Jadhav (Editor ) Dr. D. N. Pawar (IQAC Coordinator) Ms. Y.S. Phapale (Member) Dr. M. P. Nathe (Member) Ms. J. P. Dhokane (Member) Ms. A. A. Kadam (Member)

**Instructions:**

- The coordinator should *co-opt the student representative* after discussions with Principal
- **Minimum four meetings essential** is for the appropriate functioning of the committee
- Coordinator and members has to prepare activity calendar and code of conducts (Duties and responsibilities) of respective committee
- Maintain the meeting minutes and ATR resister of respective committee
- All teachers of senior should follow above committees/cell wef A.Y. 2023-2024 and works accordingly



*Kshud*  
**Principal**  
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**Copy to:**

1. IQAC
2. Administrative Office
3. College Website